

THE NEXT STEP...



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As you can see, CCA offers many opportunities to begin – or continue – a dynamic career in a professional specialty with impact.

With CCA:

- You can help mentor and rehabilitate offenders.
- You can help maintain quality operations.
- You can build relationships with the community and lead local philanthropic efforts.
- You can help keep our facilities, your colleagues and the surrounding communities safe and secure.

To learn more about current opportunities and to apply online, please visit ccajob.com.

Professionals in our typical correctional centers work in the following positions.

HEALTH SERVICES

Clinical Supervisor
Dental Assistant
Dental Hygienist
Dentist
Health Service Administrator
Medical Records Clerk/Supervisor
Mental Health Coordinator/Specialist
Nurse (RN, LPN, ARNP)
Physician
Physician Assistant
Psychologist

MANAGEMENT/ADMINISTRATIVE SUPPORT

Accounting Clerk
Administrative Clerk
Assistant Warden
Bookkeeper
Business Manager
Grievance Coordinator
Human Resources Generalist
Human Resources Manager
Investigator
Mailroom Clerk/Supervisor
Maintenance Worker/Assistant Supervisor/Supervisor
Personnel Assistant
Quality Assurance Manager
Receptionist
Secretary
Safety Manager
Training Manager
Warden
Warehouse and Commissary Worker/Manager

REHABILITATION SERVICES

Academic Instructor
Addictions Treatment Counselor/Manager
Chaplain
Education Counselor
Instructor
Library Aide
Principal
Program Facilitator
Recreation Supervisor
Vocational Instructor

SECURITY/OPERATIONS

Assistant Chief of Security
Assistant Shift Supervisor
Chief of Security
Correctional Officer
Detention Officer
Senior Correctional Officer
Shift Supervisor

UNIT MANAGEMENT

Case Manager
Chief of Unit Management
Classification Coordinator
Correctional Counselor
Jobs Coordinator
Records Clerk/Supervisor
Unit Manager



**A Secure Future with
America's Leader in Partnership Corrections**



CCA is a drug-free workplace. CCA is an Equal Opportunity Employer F/M/D/V.



CAREERS IN SECURITY, REHABILITATION SERVICES,
HEALTH CARE, MANAGEMENT AND ADMINISTRATION,
WHERE YOU CAN EXPECT THE BEST





Security. These days, it's one of the main features savvy job-seekers look for when choosing a profession and committing to a company.

If you're like our 17,000 employees across the country, you want to perform honest, stimulating work that builds and sustains a livelihood and offers opportunities for advancement. You aim to join a proven employer, with a solid reputation. You seek professional stability and personal growth. You desire a supportive work culture that engages staff and promotes teamwork.

With Corrections Corporation of America (CCA),

dedicated professionals find stability with a respected growth company that specializes in security itself, providing a needed public service with pride.

CCA founded the partnership corrections industry more than 25 years ago and leads in the design, construction, ownership and management of prisons, jails and detention centers, with more than 60 facilities in about 20 states nationwide, in small towns, major metropolitan areas and destinations in between.

We're publicly traded on the New York Stock Exchange under the ticker symbol CXW. We're also proud to be recognized by Forbes, *G.I. Jobs* and *Corporate Responsibility Officer* magazines for our strong record in business leadership, employee relations and social responsibility.

Unlike popular stereotypes of jails and prisons, CCA's correctional centers are well-maintained, state-of-the-art campuses, outfitted with innovative technologies and security hardware. CCA facilities feature classrooms, medical and dental clinics, business offices, recreation areas and gymnasiums, laundry mats, housing units, vocational shops, worship halls and dining facilities. In fact, many of our employees compare their workplace to a small, efficient, secure city.

With a diverse workforce, CCA has a career suited just for you. And with competitive salaries, excellent benefits, comprehensive career training and educational opportunities, you can be poised for rapid advancement.

Also, consider the many advantages of a career in corrections with CCA:

- Competitive salaries
- Comprehensive benefits
 - 401 (k) retirement plan, with company match
 - Short-term disability insurance
 - Medical, dental and vision insurance
 - Paid time off
 - Paid holidays
- Ongoing career-focused training
- Educational opportunities
- Employee recognition programs
- Community leadership
- Rapid advancement
- Relocation and referral incentives



Security

Most CCA employees are security professionals, many joining the company as correctional officers. Our security staff work collaboratively to maintain safety and security for offenders, staff and the surrounding community. As a security professional, you will be responsible for a range of critical duties, from overseeing assigned posts and activities, such as inmate visitation and recreation, to managing caseloads and leading security teams. Entry-level officers, mid-level professionals and senior-level experts are part of our security teams and may serve as correctional officers, captains, managers, chiefs and in other roles.

Rehabilitation

With CCA, dedicated program professionals change lives, one person at a time. Committed to restoring hope and encouraging healing, each day these professionals face exciting new challenges, as they work to change offenders' lives for the better. Rehabilitation specialists include addictions treatment managers and counselors, academic, vocational and life skills instructors, faith-based facilitators and chaplains, recreation supervisors and coordinators, and addictions treatment managers and counselors. You will work as part of a multi-disciplinary team that serves the rehabilitative needs of the "total person," through counseling, case management, alcohol and drug treatment, worship services, pre-release planning and more.



Health Care

CCA correctional centers feature full-service medical, dental and mental health clinics, staffed by well-trained health services professionals, who provide routine preventative check-ups, care management and emergency services to offenders. In a typical day, they distribute prescriptions, manage sick calls, provide clinic visits, conduct intake screenings and coordinate with external providers for offsite specialty care. A health services career with CCA is the best-kept secret in the profession. You will work with a team focused on preventative care and education. Our nurses, physicians, dentists, dental hygienists, health services administrators, medical records clerks and supervisors, mental health coordinators and psychologists operate according to the high standards of the Joint Commission on Accreditation of Health Care Organizations and the National Commission on Correctional Health Care, while enjoying ongoing training and continued education opportunities.

Management and Administration

Like any successful industry, CCA correctional centers demand a variety of essential business functions to ensure consistent, quality operations. Management, maintenance and administrative professionals are responsible for a range of duties, such as overseeing and monitoring quality assurance, managing annual budgets, coordinating operational goals and objectives, maintaining accounting and statistical records, recruiting qualified employees, managing community relations and more. Like all of our professionals,

they benefit from ongoing training and career development opportunities.

